

CORRECTIVE ACTION PLAN ACKNOWLEDGEMENT REPORT

The Corrective Action Plan Acknowledgement Report (CAPAR) will be used to summarize the preliminary facility audit findings and a draft corrective action plan that both the auditor and the facility representative believe is reasonable to ensure conformity with the Disney Code of Conduct for Manufacturers (Disney Code of Conduct) and applicable local laws.

The form should be used in the following manner:

- Document preliminary facility audit findings on the form below prior to the closing meeting;
- Then use the form as an agenda during the closing meeting;
- During the closing meeting, explain the preliminary facility audit findings with the facility representative;
- Document the corrective action plan;
- Both auditor and facility representative should sign and date the form.

Please leave one copy of the CAPAR with the facility representative and retain one copy with the working papers.

Facility Name: GRÁFICA ADONIS LTDA D.B.A / A.K.A NA		Facility ID: Nil	
Facility Address: R do Acetato, 189, Térreo, Dist Indal Pref Abdo, Americana/SP, CEP 13.474-763.		Country Brazil	
Facility Telephone Number +55 19 3471 5600		Fax Number +55 19 3469 2999	
Facility Representative Márcia Berggren Comelato		Title Partner	
Audit ID BR CTS 40046 VAU1	Audit Type Initial	Audit Approach Announced	Audit Date 2018/06/28
Auditor Name Leonardo Rubim Perez		Audit Firm SGS ICS Certificadora Ltda	
Start time of audit 09:00 a.m.		End time of audit 05:00 p.m.	

AR - Age Requirement	HS - Health & Safety	OL - Other Laws
AS - Association	IL - Involuntary Labor	PE - Protection of the Environment
CH - Coercion & Harassment	MC - Monitoring & Compliance	PU - Publication
CO - Compensation	ND - Non-Discrimination	SUB - Subcontracting

HS	<p>Evidenced during documentary analysis the absence of the single-wire electrical diagrams of electrical installations.</p> <p>Regulatory Norm (NR 10, item 10.2.3) Companies are required to keep updated single-wire electrical diagrams of electrical installations at their establishments with the specifications of the grounding system and other protective equipment and devices.</p> <p>It is recommended to provide the single-wire electrical diagrams of electrical installations.</p>
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PE	<p>During analysis of the documents, evidenced absence of CADRI (Certificate of Movement of Residues of Environmental Interest).</p> <p>According to Regulatory Norm (NR 25, item 25.3.2) Liquid and solid waste produced by industrial processes and operations must be adequately collected, conditioned, stored, transported, treated and forwarded to the appropriate final disposal by the company.</p> <p>It is recommended to provide the CADRI (Certificate of Movement of Residues of Environmental Interest).</p>
SUB	<p>The auditor confirmed that GRÁFICA ADONIS LTDA did not subcontract or receive Disney-branded products from any other company or other sources during the period from June 2017 to June 2018.</p>

A closing meeting has been performed. The above preliminary facility audit findings were discussed and a draft corrective action plan was explained to the facility representative. Please note that while all preliminary facility audit findings are subject to a final review process, and it is possible further updates to these preliminary facility audit findings may be necessary, the facility is responsible for and expected to take immediate corrective actions of the preliminary facility audit findings.

The facility should contact the customer who contracted with the facility for Disney-branded production for the final version of the Corrective Action Plan letter to ensure that all issues are promptly identified and addressed. Continued finding of nonconformity with the Disney Code of Conduct and applicable local laws may lead to termination of the facility for all Disney production.

The signatures below reflect that the auditor has explained the preliminary facility audit findings to the facility representative.

<p style="margin: 0;">2018/06/28</p>	<p style="margin: 0;">2018/06/28</p>
<p style="margin: 0;">Signature Auditor</p>	<p style="margin: 0;">Signature Facility Representative</p>
<p style="margin: 0;">Leonardo Rubim Perez</p>	<p style="margin: 0;">Márcia Berggren Comelato / Jaqueline Silveira Comelato Favaro</p>
<p style="margin: 0;">2018/06/28</p>	<p style="margin: 0;">2018/06/28</p>
<p style="margin: 0;">Print name Auditor</p>	<p style="margin: 0;">Print name Facility Representative</p>

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Note: Disney may authorize production for a specific period of time and may assess compliance to its Code, but does not currently maintain a list of approved suppliers. Possession of a Disney Manufacturer's Agreement (MA), Factory and Merchandise Authorization (FAMA), audit, CAPAR, Corrective Action Plan letter, or other document does not indicate that a facility is an approved Disney supplier.